

The Public Manager



THE OFFICIAL E-NEWSLETTER OF THE CAREER EXECUTIVE SERVICE

SEPTEMBER 2016

VOLUME 9 ISSUE NO. 9

www.cesboard.gov.ph


SalDiwa Session XXXI graduates 40 new beacons of light in public service



Day 3 of 14 – SalDiwa Session XXXI is a convergence of learners from 20 agencies here seen with CESB Executive Directress Maria Anthonette Velasco-Allones (seated center, in white) after her module on Self-Mastery as Leadership Foundation.

“It is important to know who you work for, but it is infinitely more important to know WHAT you work for,” wrote Atty. Samuel Gallardo in Day 4 of his reflection journal during the Community Engagement Module (CEM). Sam has been with the Department of Trade and Industry – Cordillera Administrative Region for almost 23 years and is currently its Chief Trade and Industry Development Specialist. He is one of the forty (40) graduates of the recently concluded Integrated Salamin-Diwa (SalDiwa) ng Paglilingkod Training Course Session XXXI held in Dumaguete City from August 23 to September 5, 2016.

Another one of the SalDiwa graduates is Ms. Maria Belen Acosta. Mabel comes from an entirely different field of government service being the only member in the group who is an elected local official. She is on her second term as First District Councilor of Davao City having completed a successful three-term post from 2001-2010 and was honored as one of the Ten Outstanding Councilors of the Philippines in 2009.

Councilor Mabel comes from a family of teachers who were CESOs and who have served as her inspiration to undergo the eligibility process herself. Having completed the SalDiwa training course, Mabel strongly believes that all executives in government, including the elected officials, should undergo the program. 

**IN
THIS
ISSUE**

[CESB goes “Defense”...Page 3](#)

[Project Paglaum... Page 4](#)

[222 Officials Hurdle Nationwide...Page 5](#)

[4th CES Club... Page 6](#)

[List of Third Level Eligibles...Page 7](#)

[CES Announcements... Page 9](#)

1 | Saldiwa Session XXXI...

I saw a typical Filipino community with vestiges of rural life while trying to cope with modernization and urbanization. I was assigned to live with the Grepon family composed of Tatay Diking, Nanay Nita and their two grandchildren. After the initial meeting at the school gym, Nay Nita brought me home. Home was an old dilapidated hut made of light materials.

In the midst of the busyness and chaos of our work and life, I pray that we will find time to always pause and reflect in order for us not to lose touch of our humanity and our kinship with our fellowmen and oneness with nature.

—Aileen Riel-Espina,
Chief Medical Professional Staff II
DOH - Eastern Visayas Regional
Medical Center, DOH RO-8

She affirms the importance for leaders to know themselves well in order to lead others effectively and finds SalDiwa as a truly enriching platform where executives from different government agencies are able to interact with each other.

Sam and Mabel are two of the forty graduates of Saldiwa Batch XXXI who come from a diverse mix of 20 agencies including two local government units from Mindanao. In her introductory talk for the Self-Mastery as Leadership Foundation module, CESB Executive Directress Maria Anthonette Velasco-Allones articulated that diversity in the group is intentional and contributes to a unique learning environment where each learner contributes a unique set of expertise and experience that can be imparted to the group and which allow others to learn from them. Aside from learning from each other's expertise and experience, these newly-known colleagues become new partners in public service delivery. As ED Tonette would succinctly say it, "when we know each other, half of the work is done."

Back to complete the roster of top-notch resource speakers for SalDiwa XXXI are Ms. Teresita "Yeyette" Albert of TRAC Training Consultancy, newspaper columnist Mr. Ernie Cecilia of EC Business Solutions and Career Center, Professors Josefina "JQ" Quintana and Emy Ligutom, NEDA Deputy Director-General for Investment Programming Rolando "Rolly" Tungpalan, and former Department of Social Welfare and Development (DSWD) Undersecretary Celia Yangco, now an adviser-consultant for various local governments, private sector and non-government organizations.

Serving as the laboratory community for SalDiwa XXXI is Barangay Tapon Norte, one of the fourteen barangays in the fifth-class Municipality of San Jose in Negros Oriental, Negros Island Region (NIR). It is in the challenging realities of life in the barangay where the learners' own expertise and experiences, including the lessons gleaned from the modular sessions, are reflected upon, re-examined and reinforced. The CEM "gave me an idea on whether and to what extent government policies and programs reach and benefit the poor," wrote NEDA Acting Director IV Nerrisa Esguerra.

Sensitizing, transforming and inspiring the learners in renewing and affirming their commitment to the highest ideals, standards and mission of public service is the most potent value of the CEM. It also creates a fertile environment, convergent platforms and unique opportunities for shared learning and working partnerships between and among the learners and key leaders/ officials from various local governments; civil society, private sector, non-government and community-based organizations; and the citizens of the laboratory community.

On Day 14, during the closing program, the barangay and municipal officials were invited to listen and weigh in on the groups' presentations. "We are grateful for this opportunity to hear the inputs of the experts. We need not pay expensive fees for consultants," responded the Municipal Local Government Operations Officer Pearl Mary Gentuya.

As for San Jose Vice Mayor Mel Nick Logronio, he affirmed the groups' findings and extended an open invitation to CESB, "come back and partner with us again, we have thirteen more barangays for you to consider," he said. For the first time in CEM history, the CESB was repeatedly and openly invited to return to the same municipality for another conduct.

CESB goes “Defense”



CESB ED Allones with SND Delfin N. Lorenzana

As part of CESB’s continuing efforts to provide technical and policy assistance to concerned agencies in this period of transition, CESB Executive Director Maria Anthonette C. Velasco-Allones, *CESO I*, paid a courtesy call to the Secretary of National Defense (SND), Major General Delfin N. Lorenzana AFP (Ret.) last September 1.

ED Allones briefed the SND on the CES Occupancy status in the Defense department.

SND Lorenzana shared his commitment to strengthen the civilian middle management in the Department of National Defense (DND) to ensure continuity. Aside from providing the occupancy status of CES positions in the DND, the CESB also offered to assist the Secretary in the newly-created Director positions in the Office of Civil Defense. 🌐

2 | *SalDiwa Session XXXI...*

SALDIWA

Sa aking pagharap sa SALAMIN

Ako ay tunay na nanimdim

Matinding kahirapan aking napansin

Maraming suliranin ang dapat tugunin

Bigat na naramdaman sa aking damdamin

Udyok nito’y dapat bigyang pansin

Tungkulin ay dapat tupdin

Puso’t diwa ay dapat gisingin

Tapat at malinis na paglilingkod dapat gampanin

ng isang lider na binago ng SALAMIN!

The Integrated Salamin-Diwa (SalDiwa) ng Paglilingkod Training Course is the foundational capacity-building course for government executives, under the Leadership and Management Proficiency (LAMP) Program of the CESB. Designed to focus on intensive self-mastery and relational skills, the SalDiwa course is geared towards enhancement of leadership competencies and performance. Essentially, it is about taking a closer and honest look at the person in the mirror and knowing how that person relates to others — subordinates, peers, superiors, and the public which the person serves. 🌐

Project Paglaum in the North



Project Paglaum Batch 11 poses with Resource Persons Ms. Cristabel Fagela-Tiangco, Mr. Mark Lemuel Garcia, and Dr. Violeta V. Bautista (2nd row, 3rd-5th from left).

Forty-six (46) hope bearers became part of the recently conducted Project Paglaum in the North held at the Oasis Country Resort, San Fernando City, La Union, on 15-16 September 2016.

Facilitators headed by Dr. Violeta V. Bautista, founder and President of Care and Counsel Wholeness Center, lectured the participants on how to be competent in helping disaster victims. She also shared certain qualities and skills which a Mental Health and Psychosocial Support (MHPSS) worker should possess to be able to effectively work in such circumstances.

According to Dr. Bautista, to be able to care for others, one must first apply self-care. Apart from the lecture, there were enactments showing victims of disasters to demonstrate how to quickly yet carefully respond to emergency situations.

Other facilitators include Dr. Bautista's associate, Ms. Cristabel Fagela-Tiangco, Hope Bearers PARO Christianne C. Suguitan from the Department of Agrarian Reform (DAR) Ilocos Sur Provincial Office and Mr. Mark Lemuel L. Garcia, a Professor/Lecturer in the Bukidnon State University.

"I think this is the apex of what I have to do. I have been searching for what am I going to do after retirement, this may be the answer. I may be not be able physically rescue victims during disasters, but in my own way, I may be able to bring life and hope to those who are seemingly hopeless." Ms. Celia Pastor, Schools Division Superintendent of Department of Education (DepEd) Ilocos Norte Division, said during the closing ceremonies.

She thanked the Project Paglaum Training Team for bringing the workshop closer to them and made them prepared psychologically, spiritually and emotionally in life. Ms. Pastor even asked the hope bearers to listen to the message imparted by the song "I Have Confidence", popularized by Julie Andrews of the Sound of Music.

222 Officials Hurdle Nationwide CES WE

Two hundred twenty-two (222) officials from various agencies across the country took the hurdle for the third (3rd) Nationwide CES Written Examination (CES WE) last September 4, 2016.

Simultaneous exams were conducted in three testing centers, namely, University of the Philippines - National College of Public Administration and Governance (UP-NCPAG) in Quezon City, San Pedro College (SPC) in Davao City and University of Cebu (UC) in Cebu City.

Of the 222 examinees, 149 (67%) took the exam in Quezon City, 46 (21%) in Cebu City, and 27 (12%) in Davao City.



*(Upper left to right: San Pedro College, Davao City and University of Cebu, Cebu City,
Lower picture: University of the Philippines, Quezon City)*

The CES WE is the first examination stage for CES eligibility. Results of the September 4 CES WE (list of passers) will be released not later than the first week of November 2016 through the CESB website at www.cesboard.gov.ph. Individual examination ratings will also be sent to all examinees via e-mail or regular mail.

The next CES WE is scheduled on **December 4, 2016** and the deadline for filing of application is on **November 4, 2016**. 🌐

4 | Project Paglaum...

The Paglaum training workshop is a capacity-building program which aims to develop the skills and competencies in providing psychosocial support to survivors of disasters and in post emergency situations. The training is named after the Visayan and Bicol word "Paglaum", which means hope. Graduates of the training are called "Hope Bearers" to signify their mission of bringing back hope to individuals and restoring their hope and ability to live life to the fullest of their capacities. 🌐



The participants were deep into their characters during one of the workshops of Project Paglaum.

4th CES Club: Managing Personal Finances



Pictured above is Mr. Jayson Lo speaking in front of public managers from different agencies during his talk on financial literacy in the CESB's 3rd conduct of CES Club at Ironwood Hotel, Tacloban City, on July 29, 2016.

"Planning is bringing the future into the present so that you can do something about it now."

Alan Lakein

Mr. Jayson Lo, best-selling author of YOUUnique Publishing, will share his knowledge on handling debts, budgeting, and financially planning for the future on the 4th and final conduct of the CES Club for 2016 entitled "Handling FinanCES the Right Way: A Crash Course on Financial Literacy," to be held on 30 September 2016 at the Marco Polo Hotel, Davao City.

Apart from budgeting, the learning session is open to all public managers and third-level Eligibles who are interested in investing and planning for their retirement. 🌐



NEW ELIGIBLES

CONFERRED THROUGH RESOLUTION NO. 1297
SEPTEMBER 20, 2016

**ALEJANDRO, BERNARDO
RAFAELITO IV R.**

Civil Defense Officer V
Acting Regional Director
Office of Civil Defense
Regional Office V

ALLAM-MIRANDA, CATHERINE G.

Local Government Operations
Officer (LGOO) VI
Department of the Interior and
Local Government

AREVALO, NAPOLEON L.

Director III/ OIC, Director IV
Department of Health
Regional Office V –Legazpi City

ATENDIDO, EDITHA M.

Asst. Schools Division
Superintendent
Department of Education
Division of Cavite

AVANZADO, ELLEN V.

Provincial Chief Inspector
Philippine National Police
Bukidnon Crime Laboratory

BANTILING, LLOYD A.

Branch Manager
New Simulator Center of the
Philippines

BARROZO, HEIDDI VENECIA R.

Acting Director IV
Office for Competition
Department of Justice

BATAN, VIRGINIA A.

Chief Education Supervisor
Department of Education
Division of Mountain Province

BUYA-AO, GLORIA BALITANG

Assistant Schools Division Superintendent
(ASDS)/
OIC – Schools Division Superintendent
Department of Education – Division of
Mountain Province

CABRAS, LEILANIE BERNADETTE C.

Assistant Ombudsman
Office of the Ombudsman

CABRERA, VILMA C.

Education Program Supervisor/
OIC – Chief, School Governance and
Operations Division
Department of Education – Division Isabela

CAL-ORTIZ, JULIUS RODEL L.

Local Government Operations Officer VI
Department of the Interior and Local
Government

CARIASO, GEORGANN G.

Chief Education Program Supervisor
Department of Education – Division of
Batanes

CASTAÑEDA, SOLEDAD S.

Chief Science Research Specialist / OIC –
Deputy Director
Philippine Nuclear Research Institute

CORVERA, BRENDA B.

Chief Trade and Industry Development
Specialist
Department of Trade and Industry –
Caraga Region

DE LEON, LEAH MELISSA D.

Officer II, Membership Department
Government Service Insurance System

EBORA, REYNALDO V.

Acting Executive Director
Philippine Council for Agriculture, Aquatic
and Natural
Resources, Research and Development
(PCAARRD)
Department of Science and Technology

HIPE, MARIA DORICA N.

Regional Director (Acting Director II)
Environmental and Management Bureau
Department of Environment and Natural
Resources

MAGNO, FRIDEN F.

Systems Development Manager
Emerson Network Power

MINA, RUTH EUNICE L.

Legal Officer V
Department of Social Welfare and
Development

MIRANDA, DAISY Z.

Chief Education Program Supervisor/
OIC- Assistant Schools Division
Superintendent
Department of Education – Division of Sta.
Rosa City

ORTUOSTE, JENNIFER REBECCA L.

Executive Assistant VI
Philippine Charity Sweepstakes Office

OTCHENGO, ALBERTO JR. M.

Wholesaler/Sales Executive
Coca-Cola FEMSA Philippines

PARAS, JULIETA M.

Supervising Education Program Specialist (SEPS)/
Officer-in-Charge, Chief Education Program Specialist
Commission on Higher Education

PARA-ON, ROWENA H.

Education Program Supervisor (EPS) I
Department of Education – El Salvador City Division

RAMOS, ROSALYN G.

Officer IV, Office of the Trustee
Government Service Insurance System

RIEZA-CULANGEN, DANIELLE MARIE S.

Assistant Secretary
Department of Finance

SAÑOS, ERIBERTO B.

Community Environment and Natural Resources Officer (CENRO)
Department of Environment and Natural Resources

SANTIAGO, MARIA LOURDES C.

Acting Deputy Director General/OIC – Director General
Field Regulatory Operations Office
Food and Drug Administration – Department of Health

SHAHANI, LILA R.

Assistant Secretary
Human Development and Poverty Reduction Cabinet Cluster
Department of Social Welfare and Development

TAN, ANNETTE B.

Development Management Officer V
Department of Health – Regional Office 9

TORRES, ROSEMARIE D.

OIC – Schools Division Superintendent
Department of Education
Division of Cavite City

YANQUILING, RHOMIR S.

Board Secretary V
Pangasinan State University

ASSESSMENT CENTER SCHEDULE FOR 2016

**OCTOBER 22 (Saturday)
OCTOBER 23 (Sunday)**

**NOVEMBER 19 (Saturday)
NOVEMBER 20 (Sunday)**

CES WRITTEN EXAM SCHEDULE FOR 2016

DATE OF EXAM	TESTING CENTER	DEADLINE FOR FILING
DECEMBER 4 (Sunday)	Quezon City, Cebu, Davao	November 4



CESB Training Calendar



PROGRAM	DATE	VENUE
LAMP-SALDIWA	Aug 23 - Sept 5	Dumaguete City
Project Paglaum	Sept 15-16	La Union
Integrated LAMP	Sept 29-Oct 21	Naga City
CES Club	September 30	Davao City
Gabay ng Paglilingkod	October 5 - 14	Dipolog City
Leadership Conclave	October 20	Cebu City
HR Fellowship	October 28	Bureau of the Treasury

EXECUTIVE MOVEMENT UPDATE

NAME _____ ELIGIBLE _____ CESO RANK _____

PRESENT POSITION _____ DATE/KIND OF MOVEMENT _____

DEPARTMENT/AGENCY _____

FORMER POSITION _____

COMPLETE OFFICE MAILING ADDRESS _____

_____ CONTACT NOS. _____

EXECUTIVE MOVEMENT welcomes all information on career movements of CESOs and Eligibles. Concerned officials are requested to fill out and send this coupon, including copies of pertinent documents such as appointment papers, to: CESB, No. 3 Marcelino St., Holy Spirit Drive, Quezon City.